



**Carl Zeiss AG**  
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### **Andreas Pecher**

President & CEO of the ZEISS Group



Andreas Pecher is President & CEO of the ZEISS Group and oversees the Executive Board Office, Brand, Communications & Public Affairs, Human Resources, Patents, Research & Technology, Strategic Development and Ventures. He also is responsible for the Australasia, China, India, and Southeast Asia sales regions and he is Director of Labour Relations at Carl Zeiss AG. Andreas Pecher has also assumed the position of CEO of Carl Zeiss Meditec AG on an interim basis.

Andreas Pecher was born in 1971 in Würzburg, Germany. He studied physics at the University of Texas at Austin, USA, and graduated in 1994 (Master of Arts). In 1997 he graduated from the University of Würzburg (Diploma). He also completed an MBA at the Kellogg School of Management in Illinois, USA, and an MEM at Northwestern University in Illinois, USA.

### **Milestones in his career**

- 2025 President & CEO of the ZEISS Group
- 2022 Appointment to the Executive Board of the ZEISS Group and Head of the Semiconductor Manufacturing Technology segment
- 2017 President of the Semiconductor Manufacturing Optics strategic business unit
- 2015 Senior Vice President of the Semiconductor Mask Solutions strategic business unit
- 2013 Joins ZEISS as Vice President of Strategic Business Development at the Semiconductor Manufacturing Technology segment
- 2010 Vice President Strategic Development at Renewable Energy Cooperation in Oslo, Norway and Munich, Germany
- 2004 Management Consultant at McKinsey & Company, Inc., Munich, Germany
- 1998 Manufacturing Device Engineer & Senior Integrated Circuit Design Engineer at Motorola Inc., Austin, USA