



Carl Zeiss AG

Carl-Zeiss-Strasse 22
73447 Oberkochen
Germany

Andreas Pecher

Member of the Executive Board of the ZEISS Group and as of 1 April 2025 President & CEO of the ZEISS Group



Andreas Pecher will become President & CEO of the ZEISS Group as of 1 April 2025. He has been a Member of the Executive Board of the ZEISS Group since 2022. He headed the Semiconductor Manufacturing Technology segment and held the position of President and CEO of Carl Zeiss SMT GmbH from 2022 until 2024.

Andreas Pecher was born in 1971 in Würzburg, Germany. He studied physics at the University of Texas at Austin, USA, and graduated in 1994 (Master of Arts). In 1997 he graduated from the University of Würzburg (Diploma). In 2005 he also completed an MBA at the Kellogg School of Management in Illinois, USA, and an MEM at Northwestern University in Illinois, USA.

Milestones in his career

- As of 1 April 2025 President & CEO of the ZEISS Group
- 2022 Appointment to the Executive Board of the ZEISS Group and Head of the Semiconductor Manufacturing Technology segment
- 2017 President of the Semiconductor Manufacturing Optics strategic business unit
- 2015 Senior Vice President of the Semiconductor Mask Solutions strategic business unit
- 2013 Joins ZEISS as Vice President of Strategic Business Development at the Semiconductor Manufacturing Technology segment
- 2010 Vice President Strategic Development at Renewable Energy Cooperation in Oslo, Norway and Munich, Germany
- 2004 Management Consultant at McKinsey & Company, Inc., Munich, Germany
- 1998 Manufacturing Device Engineer & Senior Integrated Circuit Design Engineer at Motorola Inc., Austin, USA